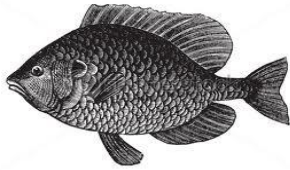


# PERSONNEL MEETING MINUTES

Tuesday, October 15, 2024 @ 6:00 p.m.

Webster Village Office

7461 Main Street West, Webster, WI



**VILLAGE OF WEBSTER**

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- I. **CALL TO ORDER** –Personnel Chairman, Jeff Roberts called the meeting to order at 6:00 p.m.
  - II. **PRESENT** – Village President, Ed Dedman; Chairman, Jeff Roberts; Trustees, Tim Maloney; Matt Stuart and Charlie Weis. Absent: None.
  - III. **PUBLIC NOTICE OF AGENDA** – Motion made by Trustee, Maloney to approve the agenda as presented; seconded by President, Dedman. **Motion carried 5-0.**
  - IV. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Motion made by Trustee, Weis to go into closed session to discuss Public Works Supervisor wages and duties, 2025 IUOE Agreement, and 2025 Police Department Employee Wages; seconded by President, Dedman. **Motion carried 5-0.**
  - V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by President, Dedman; seconded by Trustee, Stuart. **Motion carried 5-0.**
  - VI. **Motion made by Trustee, Weis; seconded by Trustee, Maloney to approve the following employee wage increases, tentative on continuing discussions with employees, and advertising for Public Works Technician/Operator. Motion carried 5-0.**
    - Public Works Supervisor - \$25.00 an hour or if agrees to remove on call pay would be \$25.50 an hour
    - Public Works Technician/Operator- will be based on qualifications
    - Clerk/Treasurer based on 2025 IUOE Agreement- \$23.20 an hour wage, \$4.75 an hour retirement, \$1200 performance bonus, Insurance \$1926 (Village paying \$1733.40)
    - Chief of Police - \$33.54 an hour
    - Police Officers - \$19.86 if participates in insurance, \$21.00 if not participating in insurance
    - Part Time Office Assistant- \$17.68 an hour
    - Part Time Public Works - \$19.25 an hour

Advertising for the Public Works Technician/Operator will be placed in the Burnett County Sentinel, Inter-County Leader, Indianhead Advertiser, WRWA and League of WI Municipalities.
  - I. **2025 INSURANCE RATES** - The committee discussed the 2025 insurance rates provided by Security Plus.
  - VII. **ADJOURNMENT.** Motion was made by President, Dedman to adjourn the Personnel Committee Meeting at 7:05 p.m., seconded by Trustee, Stuart. **Motion carried 5-0.**

Respectfully submitted,

*Jeff Roberts*

Personnel Chair, Jeff Roberts

October 15, 2024

\*\*\*These minutes are subject to approval at next month's Regular Meeting.