



# PERSONNEL MEETING MINUTES

Monday, September 16, 2024 @ 6:00 p.m.  
Webster Village Office  
7461 Main Street West, Webster, WI

- I. **CALL TO ORDER** –Personnel Chairman, Ed Dedman called the meeting to order at 6:01 p.m.
- II. **PRESENT** – Village President, Bill Summer; Chairman, Ed Dedman; Trustees, Tim Maloney; Matt Stuart; and Charlie Weis. Others Present: IUOE representatives Casey Aronson and Aaron Raab.. Absent: None.
- III. **PUBLIC NOTICE OF AGENDA** – Motion made by President, Summer to approve the agenda as presented; seconded by Trustee, Stuart. **Motion carried 5-0.**
- IV. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Motion made by President, Summer to go into closed session to discuss 2024 IUOE Collective Bargaining Agreement and Replacement for Director of Public Works; seconded by Trustee, Weis. **Motion carried 5-0.**
- V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by President, Summer; seconded by Trustee, Stuart. **Motion carried 5-0.**

## Discussion/Action on Closed Session Items

### **Discussed draft 2025 IUOE Agreement.**

- Will continue to represent Kuhnly until retirement.
- Housekeeping of contract
  1. Article 2- remove Director of Public Works
  2. Article 4 – delete entire article (training, licensing, 05¢/hour would go away)
  3. Article 11 – delete section E
  4. Article 16 – date changes
- Article 24- Significant increase in health insurance for 2025. 2024 was \$1837 with Village paying \$1653.30. 2025 will be \$1926 with Village paying \$1733.40 (increase of \$89/month). Coverage remains the same.
- Article 12: Wages - CPI is 3.30% for 2025. \$22.46 to \$23.20/hour
- Article 25: Retirement Pension contribution at \$4.50/hour; asking for \$5.00/hour
  1. Village can consider creating a new classification for Kuhnly's position; which would allow the Village to increase her hourly rate. Could also consider giving her a bonus. The committee will review and discuss.

### **Discussed Director of Public Works Position.**

- Phernetton is retiring on December 31, 2024.
- The committee discussed various options moving forward and the final plan to be completed ASAP. Also need to talk to Thompson regarding his position.

- VI. **ADJOURNMENT.** Motion was made by Trustee, Maloney to adjourn the Personnel Committee Meeting at 6:53 p.m., seconded by Trustee, Weis. **Motion carried 5-0.**

Respectfully submitted,

*Ed Dedman*

Personnel Chair, Ed Dedman

September 16, 2024

\*\*\*These minutes are subject to approval at next month's Regular Meeting.