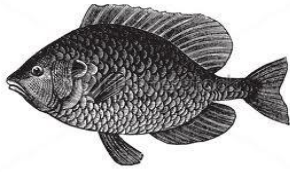


PERSONNEL MEETING MINUTES

Friday, April 12, 2024 @ 3:45 p.m.
Webster Village Office
7461 Main Street West, Webster, WI



VILLAGE OF WEBSTER

- I. **CALL TO ORDER** –Personnel Chairman, Ed Dedman called the meeting to order at 3:54 p.m.
- II. **PRESENT** – Village President, Bill Summer; Chairman, Ed Dedman; Trustees, Tim Maloney; and Charlie Weis. Others Present: Police Chief, Stephenie Wedin and Police Officer Candidate, Victoria Grape. Absent: Trustee, Matt Stuart.
- III. **PUBLIC NOTICE OF AGENDA** – Motion made by Trustee, Weis to approve the agenda as presented; seconded by Trustee, Maloney. **Motion carried 4-0.**
- IV. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Motion made by Trustee, Maloney to go into closed session to discuss Public Works Operator Wages and Informal Visit with Police Officer Candidate; seconded by President, Summer. **Motion carried 4-0.**
- V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by President, Summer; seconded by Trustee, Maloney. **Motion carried 4-0.**

Discussion/Action on Closed Session Items

- Public Works Operator Wage Increases- based on completed trainings and certifications
 1. .50¢ per CEU/hour not to exceed 4 CEU's per year
 2. .25¢ per hour for any non-CEU certifications
 3. Additional training and certifications at no wage increase (i.e. CPR, etc.) upon further review

Motion made by Trustee, Weis to forward the above wage increase recommendations to the Village Board; seconded by Trustee, Maloney. **Motion carried 4-0.**

- Informal Visit with Police Officer Candidate, Victoria Grape.
Chief Wedin introduced Victoria Grape and informed the committee that Victoria would attend recruit training, together with her boyfriend, in Eau Claire. Victoria did the medical and drug screening tests today and the background checks have been done. Recruit training starts May 20th and Victoria would be available to join the police force in October.

Motion made by President, Summer to recommend hiring Victoria Grape and attend recruit training, dependent upon passing all requirements; seconded by Trustee, Maloney. **Motion carried 4-0.**

- VI. **ADJOURNMENT.** Motion was made by Trustee, Weis to adjourn the Personnel Committee Meeting at 4:22 p.m., seconded by President, Summer. **Motion carried 4-0.**

Respectfully submitted,

Ed Dedman

Personnel Chair, Ed Dedman

April 12, 2024

***These minutes are subject to approval at next month's Regular Meeting.