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PERSONNEL MEETING MINUTES

Thursday, November 16, 2023 @ 6:00 p.m. Webster Village Office 7461 Main Street West, Webster, WI

- I. CALL TO ORDER –Personnel Chairman, Ed Dedman called the meeting to order at 6:03 p.m.
- II. PRESENT Village President, Bill Summer; Chairman, Ed Dedman; Trustees, Tim Maloney; Matt Stuart; and Charlie Weis. Others Present: IUOE representatives Casey Aronson and Adam Kaseno. Absent: None.
- **III. PUBLIC NOTICE OF AGENDA** Motion made by President, Summer to approve the agenda as presented; seconded by Trustee, Weis. **Motion carried 5-0.**
- IV. MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c) Motion made by Trustee, Stuart to go into closed session to discuss 2024 IUOE Collective Bargaining Agreement; seconded by President, Summer. Motion carried 5-0.
- V. MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2) Motion to reconvene into open session was made by President, Summer; seconded by President, Maloney. Motion carried 5-0.

Discussion/Action on Closed Session Items

- CPI Pay Increase of 6.26% for 2024.
- \$100.00 weekend stipend for on-call time; called-in pay will supersede on-call pay. Called-in time will be paid at 1 and half regular rate.
- Pension contribution will increase to \$4.50/hour
- Health insurance has increased \$43.00/month resulting in monthly cost of \$1837.00/month and continue with 90/10 split.
- **VI. ADJOURNMENT.** Motion was made by Trustee, Stuart to adjourn the Personnel Committee Meeting at 6:18 p.m., seconded by Trustee, Maloney. **Motion carried 5-0.**

Respectfully submitted,

Ed Dedman

Personnel Chair, Ed Dedman November 16, 2023

***These minutes are subject to approval at next month's Regular Meeting.