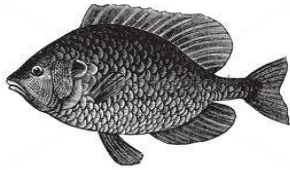


PERSONNEL MEETING MINUTES

Monday, September 18, 2023 @ 6:00 p.m.

Webster Village Office

7461 Main Street West, Webster, WI



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VILLAGE OF WEBSTER

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- I. **CALL TO ORDER** –Personnel Chairman, Ed Dedman called the meeting to order at 6:00 p.m.
 - II. **PRESENT** – Village President, Bill Summer; Chairman, Ed Dedman; Trustees, Matt Stuart; and Charlie Weis. Others Present: IUOE representatives Casey Aronson and Adam Kaseno. Absent: Trustee, Tim Maloney.
 - III. **PUBLIC NOTICE OF AGENDA** – Motion made by Trustee, Weis to approve the agenda as presented; seconded by Trustee, Stuart. **Motion carried 4-0.**
 - IV. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Motion made by Trustee, Stuart to go into closed session to begin discussion regarding 2024 IUOE Collective Bargaining Agreement; seconded by Trustee, Weis. **Motion carried 4-0.**
 - Casey reviewed projected CPI for January 2024. He noted that the employees were disappointed that the Village did not offer the full CPI for 2023.
 - IUOE will honor union membership for Phernetton and Kuhnly until retirement, then will likely terminate the agreement.
 - Called-in pay was then discussed. Casey would like to change article II, section D to pay any called-in pay at the rate of one and half regular rate. Called-in pay would supersede any on-call pay.
 - Health insurance has increased \$43.00/month resulting in monthly cost of \$1837.00/month and continue with 90/10 split.
 - Casey would also propose adding some compensation for on call time; consider hourly, daily or weekly amount. The County rate for on call pay is \$2.50/hour.
 - V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by Trustee, Weis; seconded by President, Summer. **Motion carried 4-0.**
 - VI. **ADJOURNMENT.** Motion was made by Trustee, Weis to adjourn the Personnel Committee Meeting at 7:19 p.m., seconded by Trustee, Stuart. **Motion carried 4-0.**

Respectfully submitted,

Ed Dedman

Personnel Chair, Ed Dedman

September 18, 2023

***These minutes are subject to approval at next month's Regular Meeting.