



VILLAGE OF WEBSTER

PERSONNEL/JUDICIAL MEETING MINUTES

Tuesday – July 5, 2022 @ 6:00 p.m.
Webster Village Office
7505 Main Street West, Webster, WI

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- I. CALL TO ORDER** – Judicial Chair, Jeff Roberts called the meeting to order at 6:00 p.m.
- II. PRESENT** – Village President/Judicial Chair, Jeff Roberts; Personnel Chair, Ed Dedman, Trustees, Bill Summer; Tim Maloney and Charlie Weis. Others Present: Chief of Police, Stephenie Wedin and Police Office Candidate, Gavyn Anton.
- III. MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Motion made by Trustee, Maloney to go into closed session to interview candidate, Gavyn Anton, for police officer and potential discussion on compensation and benefits; seconded by Personnel Chair, Dedman. **Motion carried 5-0.**
- IV. MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by Personnel Chair, Ed Dedman; seconded by Trustee, Summer. **Motion carried 5-0.** Motion made by Trustee, Summer to hire Gavyn Anton as a Full-Time Police Officer; seconded by Personnel Chair, Ed Dedman. **Motion carried 5-0.** During his Law Enforcement Training Academy at Northwood Technical College in Rice Lake, WI. scheduled at 40 hours per week for academy, with additional hours scheduled for department training. His hourly wage during hours associated with attendance of the academy is \$15.00 and his hourly wage for hours worked outside of associated academy hours is \$19.86 if he participates in health insurance and \$20.86 if he doesn't participate. All hours are subject to Wisconsin Retirement System. Full benefit package consistent with the village policy will be offered. A one (1) year probationary period will begin on his first full day after the successful completion of the academy. Uniforms and all needed equipment will be provided by the Village. Additionally, the following terms apply:
- 1) Successful completion of each course with a passing grade of "C" or better.
 - 2) Daily record of expenses (Form DJ-LE-304) to be submitted to the PD Secretary, with itemized receipts no later than the seventh (7) day of each month for the previous month's expenses. Daily records of expenses may include meals and lodging.
 - 3) If he does not successfully complete Preparatory Law Enforcement training or are dismissed from the program, he will be responsible for reimbursing the Village for tuition, meals, and wages.
 - 4) Upon approval for preparatory training, Gavyn must execute an agreement with the Village, which will include a commitment to continue employment during the program, and for four (4) years subsequent to the completion of the program. (Through December 2026).

If Gavyn does not remain employed with the Village for the four (4) years subsequent to the completion of the program, he will be required to reimburse the Village for the remainder of tuition, paid training time, and all other expenses incurred by the Village during the training period, on an annual pro-rated basis. Gavyn will receive a vested benefit of 25% for each full year of service for the incurred village expense.

V. **ADJOURNMENT.** Motion was made by Trustee, Weis to adjourn the Personnel/Judicial Committee Meeting at 6:42 p.m., seconded by Trustee, Maloney. **Motion carried 5-0.**

Respectfully submitted,

Jeff Roberts

Judicial Committee Chair

July 5, 2022

***These minutes are subject to approval at next month's Regular Meeting.