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VILLAGE OF WEBSTER

JOINT JUDICIAL/PERSONNEL MEETING MINUTES

Monday, November 29, 2021 @ 6:00 p.m.
7421 Main Street West, Webster, WI

- I. **CALL TO ORDER** – Personnel Chair, Bill Summer called the meeting to order at 6:00 p.m.
- II. **PRESENT** – Village President, Jeff Roberts; Personnel Chair, Bill Summer; Judicial Chair, Charlie Weis; Trustees: Tim Maloney and Aaron Sears. Also present: Chief, Stephenie Wedin and Officer, Mark Thoms. Absent: None.
- III. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Wage Increase for Police Department Employees, Officer incentives for New and Future Hires and Bonuses for Police Department. Motion to go into closed session was made by President, Roberts; seconded by Trustee, Maloney. **Motion carried 5-0.**
 - 1. Motion made by Trustee, Maloney to increase current police department employee wages by 2.3%; seconded by Trustee, Weis. **Motion carried 5-0.** Recommendation will be made to the full Village Board.
 - 2. Discussion on starting wages and incentives for incoming new officers.
 - a) Starting wage for an inexperienced starting officer will be \$18.41 with 50¢ increase after 6-month positive performance review. Full reimbursement of purchased gear (vest, belt, pants, shirts, etc) after the 2-year contract. Recommendation will be made to the full Village Board.
 - b) Starting wage for an experienced starting officer will be \$19.41 with 50¢ increase after 6-month positive performance review. Full reimbursement of purchased gear (vest, belt, pants, shirts, etc) after the 2-year contract. Recommendation will be made to the full Village Board.
- IV. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by Trustee, Maloney; seconded by President, Roberts. **Motion carried 5-0.**
- V. **ADJOURNMENT.** Motion was made President, Roberts to adjourn the Judicial/Personnel Committee Meeting at 7:05 p.m., seconded by Trustee, Weis. **Motion carried 5-0.**

Respectfully submitted,

Bill Summer

Bill Summer, Personnel Committee Chair
November 29, 2021

***These minutes are subject to approval at next month’s Regular Meeting.