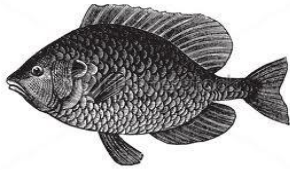


# PERSONNEL MEETING MINUTES

Monday – October 18, 2021 @ 6:00 p.m.  
Webster Community Center  
7421 Main Street West, Webster, WI



**VILLAGE OF WEBSTER**

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- I. **CALL TO ORDER** – Personnel Chairman, Bill Summer called the meeting to order at 6:00 p.m.
- II. **PRESENT** – Village President, Jeff Roberts; Chairman, Bill Summer; Trustees, Tim Maloney and Charlie Weis. Others Present: Casey Aronson- IUOE.
- III. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** - Negotiate 2022 IUOE Contract & Sick Time Payout When Employee Terminates. Motion to go into closed session was made by Village President, Roberts; seconded by Trustee, Maloney. **Motion carried 4-0.**
- IV. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by Village President, Roberts; seconded by Trustee, Weis. **Motion carried 4-0.** Motion made by President, Roberts to accept the terms of new IUOE contract with a 2.3% CPI increase for wages, a yearly bonus of \$750, and there will be no contribution increase for retirement; seconded by Trustee, Maloney. **Motion carried 4-0.**

Regarding accrued sick time/PTO payout upon employee termination, the committee will make the following recommendations to the full Village Board.

*Retirees shall give 30 days' notice of retirement date.* Upon retirement, and proper notice is given, Retirees can utilize up to 65 days of unused accrued sick time/Payout and remain on Payroll.

*Employees terminated by their choice* shall be paid at the rate of \$50.00 for every 8 hours of unused accrued sick time/PTO.

*Employees terminated by the Village* shall not receive a payout for any unused accrued sick time/PTO.

- V. **ADJOURNMENT.** Motion was made by Village President, Roberts to adjourn the Personnel Committee Meeting at 7:15 p.m., seconded by Trustee, Weis. **Motion carried 4-0.**

Respectfully submitted,

*Bill Summer*

Personnel Committee Chairman

October 18, 2021

\*\*\*These minutes are subject to approval at next month's Regular Meeting.