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VILLAGE OF WEBSTER

JOINT JUDICIAL/PERSONNEL MEETING MINUTES

Tuesday, August 24, 2021 @ 6:00 p.m.
7421 Main Street West, Webster, WI

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- I. CALL TO ORDER** – Judicial Chair, Charlie Weis called the meeting to order at 6:00 p.m.
- II. PRESENT** – Village President, Jeff Roberts; Judicial Chair, Charlie Weis; Personnel Chair, Bill Summer; Members, Tim Maloney and Aaron Sears; Police Chief, Stephenie Wedin; Municipal Court Judge, Brian Sears and Municipal Court Clerk, Tessa Anderson. Absent: None.
- III. MUNICIPAL COURT REVIEW** – The committee reviewed the Webster Municipal Court Statistics report.
1. Tessa explained that outstanding balances are tough to get payment due to no SS# or WI Drivers licenses# to track the person. Also, WI Municipal court cannot track MN licenses# at all. Most of the outstanding balances are Underage Smoking (purchasing and using). It was pointed out by Chief Wedin that the greatest number of violations used to be “bad checks”. But with almost all businesses now approving/checking balances at the time of purchase that has gone away.
 2. It was brought up by Chief Wedin that the WPD will be looking strongly into using “Square” credit card scanning system. This will give the Chief and her officers the ability to negotiate legal violations while they happen. It should result in quicker resolution/payment and may result in fewer violations going to civil court. Chief Wedin will look into the cost of the scanner and the cost of the support system. She was given verbal approval to go ahead with the purchase of the system.
 3. Judge Sears asked that the Village put up “Speed Boards” on Hwy 35 at both ends of the Village. Per President Roberts, he asked Chief Wedin to look into the cost of solar powered signs and at possibly 2-4 signs. The sign on Austin Lake Road seems to have become permanent and more signs are needed.
- IV. MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85(1) (c)** – Officer Wages/Incentives/Recruitment and Sponsorships. Police Administrative Assistant Employment. Current Police Officer Employment. Motion to go into closed session was made by Village President, Roberts; seconded by Member, Maloney. **Motion carried 5-0.**
1. Officers Wages, Incentives, Recruitment and Sponsorships
 - a. Chief Wedin reported that Noah’s last working shift with Village will be September 17 and he is projected to start with the County on October 17. Trustee Weis reviewed Noah’s current wage and benefit package. After discussion it appears that while the benefits offered by the village are competitive, the wage gap is too large for the village to cover at this time. It was also noted that the High School is still requesting an officer liaison. Chief Wedin said that she and officer Mark will be covering this requirement until a new officer is in place. Make sure that payment is received from school at same rate and payment schedule (monthly). Also, Chief Wedin noted that Noah has not yet submitted his letter of resignation, so far, all communication has been verbal. (Chief Wedin thinks this is because Noah has not received approval from county pending his background review.)
 - b. Since the Village will be facing this issue the board went into brainstorming session on ways to recruit officers. One idea was to start an apprenticeship program at the high school level. If a

student is interested in going into law enforcement the village would look at paying for schooling in return for a specified length of service to the village as pay back (4-6 years was discussed, otherwise the student would have to pay off the schooling loan if they left before the specified time). Another idea was to advertise that if someone has completed their training and wanted to have their student loans paid off that the village will look into this as an incentive. Also try and look at law enforcement officers that may have retired to this area as possible candidates. *It was also discussed that because the village is using 2 officers the need for part time is greatly reduced. The result is that the part time budget is barely been used and we should look at moving that money into full time officers pay. This will be reviewed during the annual budget meeting.*

2. Current Police Administration Assistant Employment

- a. Chief Wedin told the board that Linda has taken a full-time position with Siren PD. But she will still work one day a week with WPD, at the rate of pay she is paid by Siren (estimated to be \$17.50/hr.) but no benefits. Motion by Member, Maloney; seconded by President, Roberts. **Motion carried 5-0.**

3. Current Officers Employment

- a. Chief Wedin asked how Noah's sick time would be handled, as she does not think he will use it all by the end of his projected employment with village (estimated to be 145 hours). It was suggested to look at past practices.

- V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.85(2)** – Motion to reconvene into open session was made by Village President, Roberts; seconded by Member, Maloney. **Motion carried 5-0.**
- VI. **UPDATE ON DOG SNIFFING DOG** – Chief Wedin feels that using the Tribal and County K9's will meet the needs for the Village. No further discussion on this matter.
- VII. **USE OF CAMERA IN THE VILLAGE** – Chief Wedin said that the Webster Police Department has purchased cameras. They have been installed and working well; she is happy with results so far. Chief Wedin has talked to some businesses and they are willing to pay for the cost of cameras and support if they can get them on their businesses.
- VIII. **ITEM OF A.R.** - Chief Wedin purchased a new "Red Dot" sight for the A.R. This was approved at the last quarterly meeting. No further discussion.
- IX. **EXPLORER SQUAD ISSUE** - Chief Wedin explained that the Explorer Squad Car had periodic steering issues and the steering will stop operating for no reason. The committee told her to get the car to a Ford Authorized Dealer and get the problem fixed ASAP (Link's Minong). She will report back as soon as she finds out what is found.
- X. **VARIANCE ON GARAGE** - President, Roberts brought up a need for a construction variance for Roger Tollander. Roger is building a new garage and the construction is on two lots. This will not meet set back on the second lot, but since Roger owns both lots and is ok with it, he wants a verbal approval (he was starting construction the next day) before he starts. All members gave a verbal approval to the variance.
- XI. **ADJOURNMENT.** Motion was made by President, Roberts to adjourn the Judicial/Personnel Committee Meeting at 7:07 p.m., seconded by Chair, Summer. **Motion carried 5-0.**

Respectfully submitted,
Charlie Weis
Charlie Weis, Judicial Committee Chair
August 24, 2021

***These minutes are subject to approval at next month's Regular Meeting.