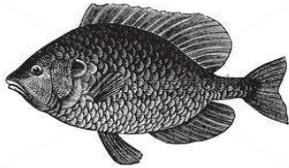


# PERSONNEL MEETING MINUTES

Tuesday – September 27, 2016 @ 6:00 p.m.

Village Office

7505 Main Street West, Webster, WI



**VILLAGE OF WEBSTER**

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- I. CALL TO ORDER** – Personnel Chairman, Sarah Casady called the meeting to order at 6:00 p.m.
- II. PRESENT** – Village President, Jeff Roberts; Chairman, Sarah Casady; Members, Tim Maloney and Charlie Weis. Others: None. Absent: None.
- III. EMPLOYEE PERFORMANCE EVALUATION DISCUSSION** – The committee collectively reviewed the Employee Performance Evaluation Form for the following department heads:

- Public Works Director
- Clerk/Treasurer
- Chief of Police

Department Heads will be evaluated by October 15<sup>th</sup>.

- IV. WAGE DISCUSSION** – Discussion took place amongst the committee regarding wages for employees who belong to the International Operating Union of Engineers. The committee would like to recommend to the full board to pay according to the cpi index per ACT 10 for collective bargaining once discussed and approved during 2017 negotiations with those employees. The committee would also recommend the same for the full-time officer and the Wisconsin Professional Police Association and will be discussed further during the 2017 negotiations with that employee. The cpi index will be recommended for the Police Chief salary to the full board.
- V. INSURANCE DISCUSSION** – The committee discussed 2017 wage contributions by employer and employee. It was recommended to the full board once approved by the prospective unions to have the village pay 88% of insurance benefits and the employee pay 12% of insurance benefits. If an employee is not in a union, the recommendation will go to the full board.
- VI. LAW ENFORCEMENT DISCIPLINARY COMMITTEE DISCUSSION** – The committee reviewed the amended version of the LEDC handbook. All changes and corrections were approved, and it was recommended to go to the full board with those changes. Member, Weis noted he would like to hold a Judicial Meeting on Monday, October 17, 2016 @ 6:00 p.m. to meet with interested individuals to choose viable candidates to serve on the LEDC committee.
- VII. ADJOURNMENT.** Motion was made by Member, Maloney to adjourn the Personnel Committee Meeting at 7:00 p.m., seconded by Chairman, Weis. **Motion carried 4-0.**

Respectfully submitted,

*Jeff Roberts*

Jeff Roberts, Village President

September 27, 2016

\*\*\*These minutes are subject to approval at next month's Regular Meeting.