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VILLAGE OF WEBSTER

PERSONNEL MINUTES

Wednesday, October 16, 2013
6:00 PM @Village Office
7505 Main Street West, Webster, WI

- I. **CALL TO ORDER** – Chairman, Kelly Gunderson called the meeting to order at 6:00 p.m.
- II. **PRESENT** - Village President, Jeff Roberts; Chairman, Kelly Gunderson, Member, Charlie Weis and Member, Tim Maloney. Absent: None. Also present: Trustee, Kelsey Gustafson; Casey Aronson, International Union of Operating Engineers; Dan Sabotta; International Union of Operating Engineers; Public Works Director, Jay Heyer and Operator, Dean Phernetton.
- III. **INTERNATIONAL OPERATOR’S UNION CONTRACT DISCUSSION** – Chairman, Kelly Gunderson wanted to open this portion of the meeting to see what the employees were looking for in regards to pay, and benefits. Representatives for the employees stated that they wanted to mention that the CPI Index maximum for 2014 will be 1.66% and they are asking for this amount rather than the 1% offered by the village. Health insurance rates are going to be \$1,603.00 for Heyer and Phernetton each in 2014. This covers medical and dental. The committee went over changes they made in the contract at their Monday, September 23, 2013 Personnel Meeting. This language would apply to all employees (union and non-union.)
- IV. **MOTION TO GO INTO CLOSED SESSION PER WIS. STAT. § 19.85** – Motion was made to go into closed session by Village President, Roberts and seconded by Member, Maloney. **Motion carried 4-0.**
- V. **MOTION TO RECONVENE INTO OPEN SESSION PER WIS. STAT. § 19.82(3)** – Motion was made to reconvene into open session by Village President, Roberts and seconded by Member, Weis. **Motion carried 4-0.**
- VI. The handbook changes will stay the same as the changes that were discussed at the September 23, 2013 Personnel Meeting. The exceptions will be that Mr. Heyer’s and Mr. Phernetton’s pay will increase to .5% rather than the 1.66% proposed. Also, insurance contribution will be 90% village and 10% for both employees. Compensatory time will still be in place for those employees. Sick days will be reduced from 100 days to 65 days calculated at 65 days times 8 hours = 520 hours. Employees will be paid \$50 per day for unused sick leave up to 65 days maximum twice yearly. All contract discussions will be implemented on January 1, 2014 and run for one year. It was noted that benefits for new hires after January 1, 2014 will be handled differently and detailed in the contracts and handbooks. All parties involved were in agreement to the terms of the 2014 contract and came to a settlement. Union representatives will be in touch with Clerk-Treasurer, Bjorklund to distribute the contracts to finalize in the near future.
- VII. **MOTION TO ADJOURN:** There being no further business, meeting was adjourned on a motion by Member, Maloney; seconded by Village President, Roberts at 7:00 p.m. **Motion carried 4-0.**

Respectfully submitted,

Jeff Roberts

Village President, Jeff Roberts

October 17, 2013

***These minutes are subject to approval at next month’s Regular Meeting.