



VILLAGE OF WEBSTER

PERSONNEL
MINUTES
Wednesday, April 3, 2013
Village Office
7505 Main Street West, Webster, WI

- I. **CALL TO ORDER** – Chairman, Kelly Gunderson called the meeting to order at 7:00 p.m.
- II. **PRESENT** - Village President, Jeff Roberts; Chairman, Kelly Gunderson and Trustee, Tim Maloney. Also present: Clerk-Treasurer, Patrice Bjorklund and Trustee, Kelsey Gustafson. Absent: Trustee, Charlie Weis.
- III. **MEDICA INSURANCE DISCUSSION** – Chairman, Kelly Gunderson discussed current medical benefits for four employees currently on the 750-45 Plan with Medica Insurance. Clerk-Treasurer, Patrice Bjorklund passed out a packet detailing current pricing for the 750-45 Plan as well as pricing for that plan for next year. Trustee, Maloney asked what the increase would be if the village stayed with the plan? Clerk-Treasurer, Bjorklund did not have the exact percentage available, however; the monthly costs were not significant to warrant an increase that would go over the 6% budgeted amount for health coverage. If anything, she stated it would be a very small percentage. Clerk-Treasurer, Bjorklund stated she will have a more detailed listing to provide board members at next week's Regular Board Meeting in their packets. Chairman, Kelly Gunderson stated that the costs could be lowered, however; he felt that loss in coverage didn't justify the slight increase to keep current coverage. Chairman, Kelly Gunderson made the motion to recommend to the full board to stay with the same 740-45 Plan with Medica Insurance with the slight increase; seconded by Village President, Roberts. **Motion Carried 3-0.**
- IV. **UNION CONTRACTS DISCUSSION** – Chairman, Kelly Gunderson would like to have all contracts negotiated by early fall. He felt this was good timing, as it would fall in line with the budget process in October and November. The goal would be to have this done by Labor Day, Village President Roberts noted. There was some discussion as to bargaining powers between the Police Union and the board and the International Operator's Union and the board. Chairman, Gunderson will contact the League of Municipalities and discuss what bargaining rights both unions have before negotiations begin. Discussion also took place regarding length of contracts. Chairman, Gunderson wanted to see a one-year contract put into place with both unions. Village President, Roberts stated at the very least, he would like to see a two-year contract for both unions.
- V. **ADJOURNMENT.** Motion was made by Village President, Roberts to adjourn at 7:10 p.m.; seconded by Chairman, Kelly Gunderson. **Motion carried 3-0.**

Respectfully submitted,

Patrice Bjorklund

Patrice Bjorklund, Clerk-Treasurer

April 4, 2013

***These minutes are subject to approval at next month's Regular Meeting.